



Flathead Industries has been in partnership with the community serving adults and children in employment and residential services since 1973.

We provide vocational evaluation and training programs for adults with disabilities. Employment training programs enhance individuals' work skills and their ability to become more economically independent. Flathead Industries provides several different models of employment programs. They are: Community Based Work Services, Employability Development, and Facility Based Work Services.

**Community Based Work Services:** Programs that provide long-term support services which enable persons to earn an income on work sites in the community. Work in this model may entail mobile work crews, enclave of several individuals working together, or individual placements in a variety of scattered work sites within the community. Currently, FIFTH has

individuals placed individually with several different employers throughout the business work force. Additionally, during the summer months we have a co-operative agreement with the U.S. Forest Service and have three project crews who are involved in a variety of natural resource activities, including campground cleanup, slash piling, and seeding. In our Sup-

ported Employment Programs individuals are paid either by the facility and others are paid directly by the employer. These programs serve persons who require long-term support services in order to maintain their job. Supported work is one of the most rapidly expanding employment programs for persons with disabilities across the country.



**Employability Development:** This is a general term that applies to employment programs designed to help individuals obtain competitive employment. Once employed individuals are not expected to need long-term support services in order to maintain employment. An emphasis of this program is to assist persons to increase and improve their work habits, productivity and occupational skills.



**Facility Based Work Services:** These programs provide long-term work opportunities for persons with disabilities who are unable to obtain or retain competitive employment because of low productivity or personal needs which require specialized services on a daily basis, such as counseling and/or medication monitoring. People who work in sheltered facilities are paid for the work they do and services are provided in a work-

shop setting generally within businesses owned and operated by non-profit organizations. Examples of such facility operated businesses are Flathead Industries' Thrift Stores, Recycling Center, Woodshop. Services in this model are designed

to maintain and improve productivity and work behaviors so that individuals can continue to earn an income. Other training and support services, such as basic education and training in independent living skills are also provided.



**Residential Programs:**

Flathead Industries offers a variety of residential services. The five group homes and Independent Living Program provide a home environment while the individual is learning skills required for community living. Examples are: safety, self-care and the use of community resources.

The homes have been adapted to meet individual needs. One unit is completely wheelchair accessible, apartments are equipped with emergency dialers to summon police, fire and ambulance with the push of one button, and a TDD

telephone and hearing dog assist a man with a hearing impairment.

The group home program offers services through the Children's Home, three adult homes and a home for individuals who are enjoying a retirement lifestyle. The Independent Living Program provides progressive assistance from a supervised apartment complex through follow-along where minimal assistance is offered.

Learning, recreation, friends and family, responsibilities and community activities are all part of the steps of FIFTH's residential programs.

 <p><b>B.N. Park Federal Credit Union</b></p> <p>Member F.D.I.C. </p> <p>Central &amp; Railway Whitefish 862-2652</p>	<p><b>Fred Meyer</b></p> <p><b>Kalispell</b></p> <p><b>Columbia Falls</b></p>
<p><b>Buffalo Hill Upholstery</b></p>  <p>118 Ridgeview Dr., Kal.</p> <p><b>257-3138</b></p>	<p><b>City Service</b></p> <p>See Us For All Your Automatic Needs</p> <p>Hwy. 2 W. — 755-9491 Hwy. 93 S. — 755-4321 Hours: Mon.-Sat. 8-9, Sun. 9 -5</p>